



St. James Anglican Church
 Fergus, Ontario
Sunday, February 16, 2020

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A Prayer for Vestry

Almighty and everliving God, giver of all good gifts, look upon your church with grace,
and guide the minds of those who take counsel here in the Church of St. James.
Teach us in all things to seek first your honour and glory.
Guide us to perceive what is right,
and grant us both the courage to pursue it
and the grace to accomplish it,
through Jesus Christ our Lord. Amen.

Memorials January – December 2019

Irene Brown, Betty Mercer, Dale Maclean Howard, Barbara Manning, Olive Manning,
Elsie Dandy, Kay Miller, Jim McCartney, Marion Cameron

*O God of all, we pray to you for those we love, but see no longer:
Grant them your peace; let light perpetual shine upon them;
and, in your loving wisdom and almighty power,
work in them the good purpose of your perfect will;
through Jesus Christ our Lord. Amen.*

Vestry Minutes

Sunday, February 24th 2019

Chair: Rev'd Ann Turner

1. Call to Order

The annual Vestry meeting was held on Sunday, February 25th, 2018. 49 names were on the registry of attendance.

2. Opening Prayer: A Prayer for Vestry and Memorial Prayer.

3. Appointment of Vestry Clerk and Reading of Canon of Eligibility

Rev'd Ann read the Canon.

Angela Mullins to be appointed Vestry Clerk. Moved by Heather-Jane Maurice, seconded by Jane Watson.

4. Adoption and Approval of Special Vestry Minutes (Jan 2018) and Vestry Minutes (Feb 2018)

Moved by Deanne Osborn, seconded by Cathy Sweeney.

5. Adoption of Reports

Moved by Rev'd Ann Turner, that the Rector's Report be accepted as circulated, with the following additions: thanks to our grant writer, Sue Chester, retiring gardener, Joe Brooks and to Rev'd Dana Rodgers for her clerical help and support.

Moved by Rev'd Ann Turner, seconded by Walter Gosk, that all ministry reports, excluding the financial reports be accepted as circulated.

6. Presentation of Grants: WOW, CSJ, New Horizons

Rev'd Ann reported:

- WOW: Following a presentation at the Diocese in January, St James has been awarded a grant for \$14,000 toward the Women's Community Lunch Programme. Howard Johnson will work with Corporation and Jackie Feenstra on how to manage and record this grant. There is no DMM on the money received.
- Canada Summer Jobs (CSJ): Applied for funding for a Summer Events Co-ordinator and a Gardener. The gardener will help maintain church gardens, assist at Central Pentecostal Church community greenhouses and individual's homes who need help.
- New Horizons: Applied for funding to update church kitchen. Should have heard back in December. Rev'd Ann followed up with no success. Referred to Michael Chong's office who are now chasing on our behalf. Renovations cannot begin without knowing whether we're successful in application.
- Organisations issuing grants look to support charities in good financial shape (no debt) and programmes offering community partnerships. St James fits into both these categories. Rev'd Ann thanked parishioners for their generosity and support.

7. Presentation of Notice to Readers Report and Finance

St James has not audited for 4 years. Grants have been received in the last year. Corporation decided it would be good practice to check our 'house is in order' and asked Howard Johnson to carry out a Notice to Readers Report. Howard Johnson said it was a pleasure to be at St James, to be able to provide help as a member of the church. The Notice to Reader report was within the pages of St James Financial pages. He reported that his report was in condensed form making it easier to read/understand.

He noted total receipts was up by 14.5% - this was because the total included bequests. If bequests removed, receipts are down by 2% - nothing to worry about. Salaries are higher because summer student salaries were included but funded through grants. Grants received will be tracked and reported on separately at the end of this year.

Rev'd Ann thanked Howard for his work and for being so available to answer questions.

8. Presentation, Understanding Investments

Walter Gosk reported. St James had moved money out of a GIC in 2017 and invested in a stock market portfolio via the Diocese (with the Russell Group). First half of 2018 there were gains on investment, second half, losses. Overall 2% increase. Balance currently \$152,000.

Corporation believe stock market investment is better than GIC long term. It also offers flexibility on withdrawals. Requests for funds are available within 7 days.

Rev'd Ann pointed out the fund is not about increasing investment like a pension plan. It should be used for ministry, work in the Kingdom.

Bequests without restrictions are deposited in the investment fund. Note: A bequest of \$35,000 received at end of 2018 was deposited when market was low.

Request was made to have more information about portfolio. Rev'd Ann and Walter Gosk will make this available. Rev'd Ann thanked Walter Gosk, Joyce Reimer and Dean Dunbar for their comments and expertise in this field.

9. Presentation of Proposed 2019 Budget

Rod Irving thanked Howard Johnson for his help to Finance Committee and Bookkeeper, Jackie Feenstra. Rod spoke to the orange sheets within the financial reports, highlighting some line items for 2019 Budget:

Revenue

4250 – Rectory Fund Income: \$10,500 has been requested from the Diocese from St James Rectory Fund.

4275 – Regular Donations: Direct Deposit has been slightly increased; Open Donations remains unchanged; Seasonal has been reduced; Envelopes the same.

4310 - Challenge Factor: (2018 was fully funded. Thank you to everyone for their continued support). 2019 Challenge Factor has no significant changes. Monthly Hydro adoption has been split into 2 envelopes to make it more manageable for people. Thanks to Rod and Diane Irving, Dave and Debbie Roberts for their work preparing the Challenge Factor board.

4410 – ACW Fundraising Income: ACW to \$4,000. Work of ACW recognized and appreciated by all.

Expenses

6130 – Fresh Expressions of Mission – new - \$5,000 budgeted. Rev'd Ann spoke about this programme, a form of church for our changing culture, established primarily for the benefit of people who are not yet members of any church (the 'nones' and the 'dones'). It will come into being through principles of listening, service, incarnational mission and making disciples, bringing the gospel and love of God into the community. Events/ideas – Friday, May 31st St James will host a community BBQ inviting immediate neighbours; CSJ grant to fund a Garden Events Co-ordinator again this year for 2019 Hello August!. Members of the Christian Education Committee are also exploring ideas of 'mission' in the community.

6170 – Outreach: \$8,000 includes up to \$500 discretionary fund for priest to use if necessary.

6220 – Salaries: 2% increase as mandated by Diocese. Clergy salary increase slightly more as Diocese has a salary scale for years 1 to 5 for newly ordained priests.

6670 – DMM: Increased. Based on rolling 3 year average.

6700 – AVGEN Gift Card Programme: Thanks to Linda Webster and Caroline Macdonald for processing orders each month. Good fundraiser for St James.

7030 – Maintenance: Snow Removal is reduced. New company servicing is \$2,000 cheaper. They will be asked to quote on lawn care this summer.

7100 – Utilities: Hydro, sewage and water remain the same. Slight increase for Union Gas.

Overall 2019 Budget increased 4%.

Questions:

Bequests: Nothing shown on Expenses side, only income? Bequests received show as income and sit in account as an asset until spent (unless bequest specifies money should be used for a particular purpose).

Rev'd Ann thanked everyone involved in preparing the finances.

10. Adoption of Proposed 2019 Budget

2019 Budget be accepted as presented. Moved by Sue Chester, seconded by Joyce Reimer. All in favour.

11. Presentation by Nominations Committee

This year's Nominations Committee consisted of Janice Sheppard and Earl Macdonald.

- Wardens for 2019-2020 term: Walter Gosk, Rector's Warden (2nd year of 2); Joyce Sweeney, Deputy Rector's Warden (2nd year of 2); Earl Macdonald, People's Warden (1st year of 2); Deputy People's Warden: vacant.
- Election of Deputy People's Warden for 2019-2021: Anne Warner, proposed by Rev'd Ann Turner. Rev'd Ann asked 3 times for other nominees. There were none. Ann Warner was appointed Deputy People's Warden 2019-2021.
- Appointments for other positions in the church (other than Corporation/Wardens) was read from the Ministry Positions: Nominations Committee report.
- Parish Council – Committee Representatives: 2 year term. Names, and term year were read from the Ministry Positions: Nominations Committee report.
- Appointments to Parish Council by the Rector: Duane Pickle (Physical Plant – 1st year of 2); Rod Irving (Chair, Finance Committee – 1st year of 2); Lynn Bailey (Member at Large – 1st year of 2).
- Elections for 2019-2021 Term: Nomination for Parish Council Member at Large – Ted Vanderveen. Rev'd Ann asked 3 times for other nominees. There were none. Ted Vanderveen was appointed Member at Large for Parish Council.
Nomination for Alternate Synod Delegate – Lynn Bonham. Rev'd Ann asked 3 times for other nominees. There were none. Ted Vanderveen was appointed Alternate Synod Delegate.
- St James Staff: A list of staff was read from the Ministry Positions: Nominations Committee report. Rev'd Ann thanked Janice and Earl for their work as Nominations Committee.

12. Motion that the Rector and the Wardens be empowered to conduct business on behalf of the parish of St James until the next annual meeting.

Moved by Jane Watson, seconded by Connie Taylor. All in favour.

13. Move that all cheques shall be signed by two of the following: Rector's Warden, People's Warden, Deputy Rector's Warden, Deputy People's Warden, the Rector. Second-signing privileges only remain with Linda Webster solely for purposes of the AVGEN programme.

Moved by Cathy Sweeney, seconded by Caroline Macdonald. All in favour.

14. Territorial Acknowledgement Motion (Moved by Anne Warner, seconded by Caroline Macdonald)

Ann Warner reported on the activity and monthly meetings held during 2018 by Call To Action. She read the Motion for Vestry (page 31): *that St James endorse the reading of the Territorial Agreement as provided by the Anglican Diocese of Niagara before all church related activities and that signage of this written statement be visible in the Butterfly Hall, the Witcher Room, the Choir Room, the Memorial Gate for Murdered and Missing Indigenous Women, and in the Butterfly Garden.* All in favour.

Moved to accept this Motion, Jack Watson, seconded by Brian Dowling. Passed.

15. Other Business

- One Thing: A Project of the Anglican Diocese of Niagara. Bishop Susan's video was shown and One Thing Pledge cards distributed. Rev'd Ann encouraged people to participate by trying something new or recommitting to a current practice to deepen relationship with God, spirituality.
- Rev'd Ann thanked the ladies of the ACW for preparing Vestry lunch.
- Thank you to Joe Brooks, retiring gardener, and Russ Reed, term ended as Member at Large on Parish Council. Neither were present but gifts will be passed on to them.
- Thank you and presentation of gifts to June Ball who was retiring after 50 years of singing in the church choir and Janice Sheppard ending her term as People's Warden.

16. Adjournment

Move to adjourn: Cathy Sweeney, seconded by Christine Whitehead. All in favour.

Grace and Dismissal

Ministry Positions

2020

Rector's Warden [A]	Joyce Sweeney [year 1 of 2]
People's Warden [E]	Earl Macdonald [year 2 of 2]
Deputy Rector's Warden [A]	to be nominated
Deputy People's Warden [E]	Anne Warner [year 2 of 2]
Synod Delegate #1 [E]	Anne Warner [year 1 of 2]
	to be nominated
Synod Delegate #2 [E]	Philip Chester [year 1 of 2]
	to be nominated
Alternate Synod Delegates [E]	Lynn Bailey [year 1 of 2]
	Angela Mullins [year 1 of 2]
	to be nominated

Parish Council Members

ACW [A]	Elsie Pickett [year 1 of 2]
Physical Plant [A]	Duane Pickle [year 2 of 2]
Worship [A]	Helen Henderson [year 1 of 2]
Community Outreach [A]	Brian Dowling [year 1 of 2]
Finance [A]	Rod Irving [year 2 of 2]
Pastoral Care [A]	Barbara Clunes [year 2 of 2]
Members at Large: [E]	Jill Pogson [year 1 of 2]
	Ray Holden [year 1 of 2]
	Sonia Holden [year 1 of 2]
	Sue Chester [year 1 of 2]
Member at Large: [A]	Lynn Bailey [year 2 of 2]
	Jon Gatten [year 1 of 2]

Staff

Rector [F]	Reverend Ann Turner
Church Administrator [P]	Angela Mullins
Bookkeeper [P]	Jackie Feenstra
Treasurer [V]	Howard Johnston
Organist [P]	Owen Bloomfield
Sexton [P]	George Bailey
Staff and Volunteer Management [A/V]	Janice Sheppard
Envelope Secretary [A/V]	Doug Waechter
Counters [A/V]	Joan Nixon, Jane Douglas, Debbie Shier

E – Elected
A – Appointed
V – Volunteer
F – Full-time
P – Part-time

Rector's Report

It has been a wonderful journey with the Community of St. James thus far!

On January 1, 2018, I officially became the Rector of St. James and there has been no looking back. I continue to be grateful for leadership in this parish that is faithful, strong, and forward-thinking. I have to thank all of you who have maintained your commitments to this community in committee and team labour. Core and significant committees — Christian Education, Finance, Kitchen Renovation (with ACW), Ministry Resources, Outreach, Pastoral Care, Living Faith, Book Club, Quilters, Liturgical Assistants (Lay Readers, Servers, Greeters, Readers, Prayer Leaders, Earl Macdonald), Prayer Shawl Group, Worship, Coffeeshop Bible Study, and seasonal study groups — all of these continued with skilled leadership and great community participation and energy.

The community garden continues to flourish under Tammy Rutherford's guidance and the community dinners continue with the Outreach Committee (Barbara Clunes, Chair) and Brian Dowling (and his deep commitment and connection the Foodbank) hosting and offering welcome and hospitality. Vacation Bible School was again a successful summer programme in our own Butterfly Garden and it is a delight to see Lynn Bailey taking on additional leadership with this programme and other children's ministries (Sunday School, Christmas Pageant, Seasonal Days). The ACW continues its faithful presence in the church, raising fun (and funds!) and spirits with their activities. We are grateful to them for all their work, especially their generous contributions to our upcoming kitchen renovation. After our Direct Deposit and Envelope givings, the ACW is our most significant financial contributor. Thank you! The Altar Guild continues to keep our worship space beautiful and functional. They have adapted wonderfully to changes in worship set-up and offered creative input to Taizé services and fresh, seasonal decorating.

It is important each year that we thank and admit that little of our work here would be possible without D & E Maintenance (Earl Macdonald and Duane Pickle) monitoring and taking care of the property, indoors and out! This year one special project included Eric Henderson crafting us a platform for the baptismal font.

Once again, Parish Council has worked hard this year with Rod Irving continuing in his much-valued role as Chair. Throughout the year, Parish Council continued to participate in conversations about clarifying our goals and vision for the church, both in terms of social responsibility and finances. We have offered pulse checks on change and development in the parish, have reviewed financial operations and special projects, have shared and explored new ways of worship and prayer, and have received, challenged, and endorsed the work of our Corporation.

I would be remiss if I did not offer thanks to Rev. Amy Cousineau, Honorary Assistant, for her work with the Taizé community in our parish. Rev. Amy has put down this work for now but remains an active part of our Taizé congregation and our church family. Thanks also to Rev. Dana Rodgers and Fr. Michael Mernagh for worship assistance and support. Canon James Lefebvre was once again generous with his time and leadership when he offered pulpit supply so that I had some time away, as was Dr. Barbara Clunes who, in her role as Lay Reader, led services during my days away.

We said goodbye to Paula Stouffer Wilson in 2019 and welcomed Owen Bloomfield as our music director. He continues to be a blessing to this community with his energy and fine musicianship. He and Anne Warner, Music Assistant, continue to steer the choir and aid in shaping worship that identifies us as an uplifting, interesting, and joy-filled community. Owen has quickly become a significant part of our team and our family. It has been fun to see different faces in the choir, seasonally and for funerals, and I am impressed with Owen's ways of making our choir shine with anthems and special service music. His compositions skills are exceptional and his knowledge of church music (and other) is a delight.

Finally, it has been wonderful welcoming Luisa Parish to our staff team as the Coordinator for the Women's Community Lunch. Cathy Sweeney, longtime volunteer coordinator, has eased her path and helped her to feel comfortable in her new role. The lunch has grown and now includes children and other new diners. We have approached and been successful asking churches throughout our community to help support WCL. Many of you, as well, give generously to this important ministry.

The diocese continues to encourage all parishes to embark on missional ministry. That means our focus is not solely on Sundays any more, but on the ways in which we participate in the community and in the world. It also means that we count as members not just those who worship with us, but all those who help with the mission of Christ in social action, in environmental concerns, in healing our world. We worry less about doctrines and adherents and more about the work of Christ in the world.

It is always risky to name names in report like this. To be honest, and if there were room, I would list each and every parishioner for the gifts they bring in the varied roles in this community. Each of you is important, valued, and loved in this place. Please know that I joyfully sign my name to the thanks and appreciations offered in the Wardens' Report!

I want to offer special thanks to our parish staff, a group of dedicated, committed, and extremely tolerant and hardworking people! They are generous with their time and gifts: Angela Mullins, our administrator, continues to attempt to manage my varied schedule and tasks while simultaneously making sure office visitors are met with a warm welcome and good cheer! Jackie Feenstra works diligently to keep our finances in order and George Bailey works at all hours of the day and night to keep our home clean, well maintained, and ready for the numerous renters and programmes happening here in this busy place.

Finally, I must thank the wardens who have worked beside me this year with cheerfulness and creativity. They have been supportive and encouraging, and open and enthusiastic about new ideas and directions. Thank you to Walter Gosk, Earl Macdonald, Anne Warner, and Joyce Sweeney. As Walter finishes his term on Corporation this year and I wish him many blessings for work well done! I am also really happy that he will stay on as a consultant to our Finance Committee for budget and investments.

Over the year we welcomed new parishioners and entertained all God's creatures in our Feast of St. Francis celebrations. We have gathered for community celebrations: bbqs, lunches, festive dinners, and both simple and grand receptions. We hosted the Regional Prayer Shawl Festival. We ran one of the first faith formation groups using the new programme, Revive. We trained new Lay Readers: Tammy Rutherford, Phil Chester, and Joyce Sweeney. We celebrated Dave Roberts receiving the Order of Niagara. We have studied together and prayed together and sung together and danced together. We have mourned as a community, we have said some wistful goodbyes, we have welcomed friends back, and we have had moments of deep rejoicing.

2020 has begun with vibrancy and energy in the air. Together we are living into the future, reimagining and redeveloping ourselves as the missional church that God calls us to be.

I am so pleased to be your priest and to be with you all in our shared ministry.

Submitted by Reverend Ann Turner, Rector

Wardens' Report

Looking back on 2019, we certainly do have much to be grateful for within the community of St. James. Rev'd Ann continues to provide us with excellent leadership and guidance as she completed her second year as our rector. Her many gifts, vision, energy, and enthusiasm is certainly very uplifting. We have welcomed new parishioners, celebrated birthdays and special events but also mourned the loss of some of our long-time parish members.

At our Vestry meeting, a very important motion was passed to continue our work towards reconciliation with Indigenous Peoples. The reading of the Territorial Acknowledgement as provided by the Diocese of Niagara will now begin all church related activities and signage of this written statement is to be visible throughout the church

With the grants received in 2018 and a full audit of St. James' books not completed for several years, Rev'd Ann asked Howard Johnson to review St. James accounts and provide a "Notice to Readers" report for Vestry. Howard will also advise Jackie on the best way to record and track grant money received in 2019.

New chairs were placed at the front of the church, some with a kneeler, and some with arms replacing the first two rows of pews. Parishioners were invited to donate a chair, which all were, as a memorial gift and plaques were placed on the large wooden board on the south wall along the Queen Street side of the church. One of the first small groups to use this new space was for the study of *The Book of Forgiving* by Desmond and Mpho Tutu during Lent.

The Pancake Supper was again a success. Many of the area churches are changing to a free-will offering instead of selling tickets for the dinner. The decision was made to try this for 2020.

We applied and successfully received a WOW Grant from the Diocese in the amount of \$14,500.00 to pay for a year contract, part-time coordinator, Louisa Parish, for our Women's Community Lunch held every Wednesday. St. James also applied for two Canada Summer Job Grants and a New Horizon Grant for kitchen renovations. We were successful for the two summer students, gardener, Olivia Connell, and Event Coordinator, Brittany Haines, but did not receive grant money for the kitchen.

We opened the Butterfly Garden season with a Neighbourhood Night BBQ; invitations were hand delivered to homes around the church. The turnout was very successful. A new small white canopy from the back door to the marquee was bought and installed with the overseeing of Norman Manning and Jack Webster.

Gardener Olivia Connell not only assisted with the gardening and maintenance around the church but also provided assistance to some of our parishioners with gardening tasks around their homes. Hello August! events included: Carnival Kick-off; Outdoor Movie Night during the Scottish Festival; Let's Talk Science, Silent Auction and Dance; Goodbye Summer BBQ. The attendance and support for this program was down from last year – a decision will be made about its continuation for 2020. A part-time Seasonal Maintenance Coordinator, Janice Sheppard, was hired to oversee all staff, volunteers connecting everyone and getting help when needed, either paid or volunteers.

A group of parishioners attended the Bishop's Company Dinner. The Guest Speaker was Primate Fred Hiltz. We acclaimed the installations of new Lay Readers - Joyce Sweeney, Tammy Rutherford, Philip Chester and renewal of vows – Barbara Clunes and Dean Dunbar. A bus load from St. James and The Church of the Apostles went to the Cathedral for the viewing of *The Doctrine of Discovery*, a film produced by the Anglican Church of Canada.

Members of corporation attended a workshop in Hamilton for clergy, wardens and treasurers. Parish Council received and reviewed a report for Centre Wellington, titled, *Vital Signs, "Our community snapshot"* and discussed what we can do to work for positive changes in each of the categories; gap between rich and poor, belonging and leadership, arts and culture, health, housing, environment. We also reviewed the draft document from the Diocese, *Mission Action Plan* and its vision, 'Called to Life – Compelled to Love' and discussed where St. James is already engaged within our parish and in the wider community.

We celebrated with Dave Roberts as he received his Order of Niagara and said good-bye to Paula Stouffer-Wilson and welcomed new Music Director, Owen Bloomfield.

We are promoting St James and our facilities extensively on multimedia to get stronger via this most effective medium. The result is very promising and cost effective. St. James is sponsoring Public Skating at the Fergus Sportsplex on Saturday, February 29th from 2:30 – 3:30 pm.

As your Wardens, we thank and wish to acknowledge all the time, talent and treasure that every member of our parish contributes to serve and support our wonderful community of St. James. Together, we can do small things in a great way and bigger things in a wonderful way by continuing to be the open and caring community that we are. We are always open to hear your input about issues that concerning to you, our parish and the greater community of Centre Wellington.

Respectfully submitted by your Wardens,

Walter Gosk, Rector's Warden
Earl Macdonald, People's Warden
Joyce Sweeney, Deputy Rector's Warden
Anne Warner, Deputy People's Warden

From the Parish Register, 2019

BAPTISMS

Performed by Reverend Ann Turner

Anna May Dorothy Reyes
Wilhelmina-Sofia Allan-Mavis Maclean Howard

CONFIRMATIONS

Performed by Bishop Susan Bell at Christ's Cathedral, Hamilton

Philip Chester
Lois Matt [Received]

MARRIAGES

Performed by Reverend Ann Turner

Travis and Melissa Valdez

FUNERALS

Performed by Reverend Ann Turner

Irene Brown
Elizabeth Ann "Betty" Mercer
Dale Mavis Maclean Howard
Barbara Manning
Olive Ena Manning
Elsie Millicent Dandy
Kathleen (Kay) Miller

Synod

The 145th Synod of the Diocese of Niagara was held on Friday, November 8 and Saturday, November 9, 2019 at the Lincoln Alexander Centre in Hamilton. Our Synod Delegate, Caroline Macdonald attended along with Anne Warner our Alternate Delegate. These two days were packed with extensive presentations and discussion. That being said, Anne and I will each present a report hoping to cover some of the more important issues.

We opened with worship and the Bishop's Charge to Synod. Our Bishop, the Right Reverend Susan Bell, chose this year's synod theme from Psalm 96. "Sing to the Lord a new song". It reflects a diocesan focus on renewal and our work towards a new mission action plan.

I have chosen some bits from the Bishop's Charge to share with you. We are in the middle of the Gospel of Matthew after Jesus has just fed a multitude. He's gone to pray apart from them and he sends the disciples on ahead of him to the other side of the Sea of Galilee. There was a storm and they were struggling with this storm all night. To see Jesus come walking across the waves that had defeated them must have been unsettling. Peter, seeing and hearing that it is Jesus, steps out of the boat and we have to ask why? Peter is entering the danger, but with one difference - he enters with Jesus. And he sinks, but not before crying out - "Lord Save me!" and of course - Jesus does. And then he says: "you of little faith, why did you doubt?" Once back in the boat, I think it's fair to say that the disciples realized that everything is different now – because of Jesus, because Matthew clearly depicts Jesus as the Lord over all creation. If this narrative of the storm tells us anything it tells us that we should expect that God will be found in places where the status quo and predictable endings don't apply as before.

This is the new song. The church is called to be in these places of chaos and difficulty. It's Jesus who's right there in the midst of that storm calling us out of the boat.

So how are we going to step out of the boat with our eyes fixed on Christ? How are we going to learn how to sing this new song to the Lord of all creation? All that we do together in this Gospel partnership is built upon the renewal of faith in Jesus Christ.

Primates World Relief and Development Fund

- Our Diocese donated \$273,000.00 to P.W.R.D.F. in 2018.
- P.W.R.D.F. responded to 13 emergencies around the world.
- P.W.R.D.F. has helped 4,000 refugees come to Canada. This process is very difficult. It is hard, expensive and time demanding. We are giving them life and opportunities for their children.

Declaration of Climate Emergency and Reduction of Single-Use Plastics

Synod declared a Climate Emergency, in solidarity with climate scientists and the global environmental movement calling for urgent action to significantly reduce our carbon emissions:

Also, this Synod urges the Bishop and diocesan leaders to advocate for sustainable environmentally-sound government policies to reduce greenhouse gas emissions and consumption levels:

AND THAT this Synod encourages parishes to commit to an intentional observance of the global an ecumenical Season of Creation, September 1st to October 4th:

AND THAT this Synod direct diocesan staff to phase-out the purchase and use of single-use plastics, including rigid foam, within the synod office and for diocesan services, meetings, and events by 2022.

Inclusive Marriage in Niagara

Synod confirmed its faithful witness of LGBTQ2S Anglicans and allies from this diocese to the Anglican Community and beyond. As disappointing as the decision was at the Council of General Synod not to approve same sex marriages, 18 out of 30 parishes have chosen to perform these unions in our Diocese.

Respectfully submitted by Caroline Macdonald

Update on Cathedral Place

Last year I reported that plans were underway for a multimillion dollar condo and retail project redevelopment in the present parking lot at the Cathedral. This project would also require the purchase of a neighbouring municipal parking lot.

Under the present parking lot is an old cemetery with about 400 graves which would need to be exhumed and moved to other locations. According to church records, the use of the cemetery was discontinued in 1853. As of last years' Synod, \$100,000 had been spent which included hiring an archeological firm. The project was at a standstill because according to Provincial records, there is no record of the cemetery officially been closed.

We learned that this project has been abandoned – interested financial partners have withdrawn their support because of the uncertainty of the procedure with the cemetery and problems with purchasing the municipal parking lot. Inside the Cathedral, before the end of the year, repairs will be made to one of the many beautiful stained glass windows. Plans also include replacing the lift to resolve ongoing issues of reliability.

2020 Budget

The process of passing the Diocesan budget for the coming year can be a hectic procedure, but the 2020 budget passed with few questions or concerns. Presenter, Canon Pat Davis, chair of the Diocesan Budget Subcommittee commented, ``that the budget represents a 3.4-million dollar investment in God's mission of love by helping to equip the faithful and hard-working clergy and lay people, at all levels of the Church, to do the ministry the Spirit is calling them to do.``

It is a deficit budget of \$10,205.00 but our Diocesan treasurer, Jody Beck felt that this small amount will be covered at year end. This compares to 2018 actual deficit of almost \$640,000 and a projected 2019 deficit of almost \$35,000.00. Financial statements up until October 2019 and the 2020 budget are available upon request. What I would like to try and help you visualize is the big picture and where St. James fits into this budget.

At the moment, there are 9 disestablished parishes within the Diocese, buildings that need to be sold or reused for other purposes. In total, there are 84 parishes; approximately 43 parishes have overdue accounts, mostly, I think, for the Diocesan Mission & Ministries Assessment, parishes that are both in large cities and smaller communities. The DMM is the amount designed by the Diocese to be paid by each parish annually to be used for a variety of purposes in the running of the Diocese. Some parishes owe in excess of \$50,000.00 and the total amount owing is over 1 million dollars. St. James has always supported its' share of this responsibility for our Diocesan family. We should be proud of our accomplishments, not only within our parish, our community but also for the wider church.

New Canon – Diocesan Missions, Canon 4.9

A canon is a law or decree of the church. The canons of the Diocese define its organization, structure and operational methods. Synod Council exercises the decision-making powers of Synod between sessions.

This new canon seeks to add an additional tool to our governance toolbox by offering encouragement and support for new ministries within our diocese recognizing that not all missional ventures are best structured as parishes. "A particular geographical area or an area of special mission work or interest" may be duly designed as a Diocesan mission by the Bishop upon approval by Synod Council. A licensed missionary would oversee the mission, supported by an advisory board. The Bishop, at any time, may revoke mission status. This is a summary; the exact wording of the motion is too long to include but available upon request. The motion was carried.

Indigenous Self-Determination & The Primate's Apology for Spiritual Harm

The 42nd General Synod held in July saw the creation of a self-determining Indigenous Anglican Church and the National Indigenous Anglican Bishop, Mark Macdonald given the title of Archbishop. This now means that a new relationship and reconciliation can begin with Indigenous People and the Anglican Church of Canada. Val Kerr, Archdeacon for Truth, Reconciliation and Indigenous Ministry commented that moving forward, we need to start listening to each other, respecting each other and come together by sitting in sacred circle to begin to form a fresh relationship and partnership.

Synod also watched a very emotional video of Primate Fred Hiltz's' apology on behalf of the Anglican Church of Canada for Spiritual Harm the church has inflicted on Indigenous Peoples and several motions related to strengthening the church's commitment to operating in accordance with the United Nations Declaration on the Rights of Indigenous Peoples. This film will be viewed and discussed at a future Lunch and Learn gathering.

Submitted by Anne Warner

Music Ministry

In September of 2020 there was a change in the Music Director position as Owen Bloomfield assumed the duties with the departure of Paula. From Owen's side of the organ loft it has been a wonderful time full of welcoming individuals who are eager to share their music with the community. Choir members include: Barbara Clunes, Gloria Hopkins, Elsie Pickett, Angela Reynolds, Debbie Roberts, Debbie Shier, Cathy Sweeney, Anne Warner, and Christine Whitehead.

Since September the choir has performed special pieces for services including Feast of St. Francis, Remembrance Day, days in Advent and Christmas Eve. They have even taken part in a number of funerals held at the church.

Rehearsals are Thursdays from 11:30-1. Besides rehearsing the hymns for each Sunday, and working on larger pieces for future performance, the choir practices many techniques to help improve their musicality and musical leadership. New members are always welcome.

Servers

Servers actively participate in the liturgical functions and worship of the church. It is both a privilege and honour to be a server.

In 2019 there were some changes made to the duties the servers perform each Sunday. On a regular Sunday there are now two servers rather than three. Servers are still responsible for lighting the Altar Candles prior to the service beginning. The Crucifer (Cross Bearer) leads the procession from the back of the church during the processional hymn. The second server now processes carrying the Gospel rather than a torch.

During the service the Crucifer and server carrying the Gospel process with the Lay Reader to the center aisle of the church (Nave) for the reading of the Gospel. The server holds the Gospel for the Lay Reader during the reading of the Gospel.

A server receives the offering from the greeters during the offertory hymn and holds the offering while the Priest delivers the offertory prayer.

A server assists at the Eucharist by receiving the Elements (bread and wine) brought forward by the people. They assist the Priest and Lay Reader with the preparation of the Alter and then assists after the Eucharist with Ablutions (cleaning up and putting the dishes away). If required, one of the servers may also be called upon to assist as a Chalice Bearer.

A server now assists the Greeters by removing the rail and cushion after communion.

At the end of the service during the recessional hymn a server extinguishes the Altar Candles.

The Crucifer and the server carrying the Gospel leads the sanctuary team to the back of the church for the dismissal.

Thank you to Rev. Ann for her patience and support with us while performing our duties.

Thank you to all the Servers for your dedication to this very special and important ministry.

Servers: Tammy Rutherford, Walter Gosk, Janice Sheppard, Hayden Douglas, Dean Dunbar, Dave Roberts, Doug Waechter, Sue Chester and Angela Mullins.

Submitted by Janice Sheppard

Greeters

As coordinator for the greeters at St. James, I would like to thank all of you for your tireless work and willingness to fill in whenever needed. You are all a great asset to our church in the enthusiastic way you welcome our congregation and visitors.

We have eleven teams of greeters and if you would like to join us in this fun and rewarding Ministry, please contact the office or the Rector. We would be happy to welcome you to our group.

Greeter Teams:

- Jack and Linda Webster
- Joan Trask and Dave Roberts
- Joan Rutherford and Tammy Rutherford
- Eric and Helen Henderson
- Rod and Diane Irving
- Nancy Fletcher and Jane Douglas
- Jane Watson and Heather-Jane Maurice
- Bill and Cookie Drury
- Russ Hall and Gail Gammie
- Janice Sheppard and Pat Kingdon
- Norman and Lorraine Manning
- Spare: Caroline Macdonald

Thanks to everyone and God Bless, Joan Nixon

Pastoral Care Ministry

A team of 11 members carried out this Ministry throughout the past year and look forward thoughtfully and with enthusiasm to serving in 2020.

The Ministry of visiting individuals known to us who are unable to leave their homes either temporarily or permanently and those in Hospital continues and is allocated to team members. The purpose of the visits is to extend friendship through conversation or reading where appropriate so as to alleviate loneliness, and to reassure the visited that they remain valued individuals who have not been forgotten. Continuing contact with the Faith community includes, taking the Sunday Bulletin, printed sermon, and Newsletter to those visited. Birthdays are acknowledged by a visit, Birthday Card and small gift.

With agreement there are faith-based conversations, and prayer and the Holy Eucharist is provided by Rev'd Ann or an approved Lay person.

As part of a roster, generated by the local Ministerial Association, this group participates in church services throughout the year in all Nursing Homes and Residences of Fergus and Elora. A service of Holy Eucharist is also provided on the 3rd Friday of each month at Wellington Terrace, initially intended for Anglicans, it is attended by any resident who wishes to participate.

This group meets approximately every 6 weeks to support each other, confirm or assign our schedule of visiting, recognize new needs for visits or telephone calls, and to enhance this ministry through care-giving studies. The currently studied book is the deeply spiritual and compassionate book "*The Spirituality of Caregiving*" by Henri Nouwen.

This important ministry is both enjoyable and fulfilling, a warm welcome is extended to anyone who would like to explore or participate. Please contact any of the members of the group.

Submitted by Barbara Clunes for the Pastoral Care Group
(Rev'd Ann Turner, Helen Henderson, Angela Mullins, Carole Darrah, Jane Watson,
Jane Douglas, Daphne Pickle, Carol Fleming, Elsie Pickett, and June Ball)

Christian Education

Living Faith Study Group

"The more we know about the ancients the more we find that they are like the moderns."

– Henry David Thoreau

Immediately after Easter of 2019 the Living Faith Study Group undertook and continues the study of the Book of the prophet Jeremiah. The scale of editorial accomplishment that this enormous book represents is amazing and difficult to grasp. It is the longest book in the Bible, after the Psalms and is written in extraordinarily beautiful picturesque, metaphorical and expressive poetry as well as prose.

Jeremiah began his ministry between his late teens and twenty and although rejected, persecuted, ridiculed and living in poverty remained faithful to his calling for 40 years. Called by God to speak and to write the book, Jeremiah the man who spoke in his day and wrote the book still speaks in a deeply spiritual and relevant manner today.

Throughout his ministry he spoke forcefully about idolatry that was rampant then and continues now in other forms. He pointed out that the culture was rotten from top to bottom, characterized by an abandonment of their faith and commitment to God. That, greed, cheating and dishonesty were rife, as was promiscuity and ruthless social and economic oppression of the poor, the refugee and the marginalized. Sounds familiar doesn't it!

He called for genuine repentance/ "return to God", authenticated by actual change in behaviour and warned of the serious and devastating consequences that would otherwise befall the nation. In fulfillment of his prophesies there was horrendous bloodshed, destruction of Jerusalem and massive, forced exile to Babylon.

Throughout this deeply spiritual book and especially in the middle four chapters, 30-33, there is resounding prophesy of hope, restoration, reassurance of God's "everlasting love" and the eventual unity of all people within one new humanity who have heeded the call "Return, (to me) O faithless children says the Lord." Jeremiah 3:14.

Submitted by Barbara Clunes



Revive, a small group program — created by Niagara faith formation coordinator, the Reverend Canon Dawn Davis — that equips lay leaders for spiritual leadership has been launched!

Niagara was the first Canadian diocese to pilot this program and it continues to have a transformative effect in several of our parishes. St. James was one of the first to participate and we will gather a group again in the Fall.

Both clergy and lay participants are engaging in new spiritual practices and experiencing deepened relationships with one another and with God.

Revive is a great way to explore spiritual formation and see people in our parish become more confident spiritual leaders and followers of Christ.

Worship Committee

Mission Statement: To contribute to the designing of worship that is rooted in tradition, alive with creativity and inclusive of long-term parishioners, new visitors and people of all ages, from all backgrounds.

We meet several times per year, usually to plan services for the different liturgical seasons throughout the church year.

Some highlights from 2019 include:

- Inviting special Guest Speakers from different Outreach organizations during the Season of Lent to give a short overview of their important work in the community.
- Mari Gras, The Last Sunday before Lent, featuring music with Tim Moher and Rob Geller; Maundy Thursday at Faith Lutheran Church - Pot Luck supper, followed by service keeping with Anglican Tradition.
- Good Friday Blues group with Stan Chang pianist, and Eric Bruck drummer providing music.
- St Francis Day Service and presenting Christine Whitehead with the Award of St Francis for her work in the Butterfly Garden throughout the years.
- Holy Saturday - Taizé style Eucharist was well received.
- Summer Service- the theme was communion services from around the world - Canada; New Zealand; United States; Australia; Scotland; Kenya; Celtic. Each Sunday the bulletin contained a postcard for each of those countries.
- Christmas Pageant with whole congregation participating and children taking part was very well received.
- Hanging of the Greens service on the 4th Sunday of Advent.
- Christmas Services – 2 services Christmas Eve 4:30 pm family service and 8:00 pm candlelight service.
- Christmas Day recorded music service.
- White Gift Sunday was re-introduced with donations to the Food Bank.

The Committee is open to comments and suggestions for ideas/improvements/concerns concerning our Worship at St. James. Please use the suggestion box at the back of the Church for your written comments.

Committee Members: Rev'd Ann Turner, Helen Henderson, Anne Warner, Lynn Bailey, Cathy Sweeney, Debbie Shier

Vacation Bible School

Once again St. James partnered with Faith Lutheran to provide a vacation bible school programme. This year we were fortunate to have Lynn Bailey join the preliminary planning. Planning started early in the year for this year's program which was held here at St. James in the mornings of July 22 to 26, 2019.

The church hall was transformed into ancient Athens where 32 children joined Paul on his wonderful scary journey. During the week St. Paul joined us and we heard of his journey proclaiming the gospel through stories, visits from various citizens of ancient Athens, crafts and games.

One morning we had special visitors – Dr. Love and two of his young sheep.

A big thank you goes out to all the volunteers who helped bring ancient Athens to life, helped lead a group of children on their journey, Dean Dunbar who brought to life St. Paul, and to the ACW who provided us daily with delicious and much welcomed drinks and snacks.

As a continuation to reach out in the community, in early December an invitation was extended to vacation bible school families to participate in our no rehearsal Christmas pageant. For all who attended the service where the pageant was presented would agree that it was a great success with a number of church parishioners and grandchildren presenting the Christmas story.

A special thanks is extended to Helen Henderson, who lead our planning team since vacation bible school's inception, and who decided this was her last year. Your vision and enthusiasm provided us a wonderful base to continue on with this special program.

Respectfully submitted by Vacation Bible School Planning Team – Helen Henderson, Joyce Sweeney, Lynn Bailey

A.C.W.

The ACW generally meets the third Wednesday of the month at 10:30 am in the Witcher Room. We welcome anyone who would like to join us. We do welcome new ideas and help anytime. Please join us if you can.

In February we served lunch to the Clericus gathering along with making lunch for the congregation who attended the Vestry meeting. Our Book Sale in the narthex goes over well. Anyone who has books they would like to donate, please drop them off for us to set on our table to sell. We also catered a lunch for the funeral of Betty Mercer.

In May we had our Basement Sale. We also went to the Sportsplex where we catered a lunch booth along with a bake sale table for the Miniature Show.

In June we catered to a large group of very enthusiastic ladies at the Prayer Shawl Gatherin in our church. We also catered a lunch for the funeral of Dale McLean Howard.

In July we catered a birthday lunch for Jack Macdonald. We also made goodies and served drinks to the children attending Vacation Bible School.

In August we catered to the Ted Arnott Summer Social.

In September we catered for the funerals of both Olive Manning and her grandson's wife, Barbara Manning. We also held the Harvest Tea along with St John's, Elora, to raise funds for PWRDF.

In October we served a memorial lunch to the family of Lynn Patrick.

In November we catered a lunch for a memorial service for Barbara Kingscote-Godkin.

In December we had another great Christmas Bazaar. We catered the Fergus Camera Club's Christmas dinner. We also sent Christmas cards to all Anglicans in nursing/retirement homes and parishioners who are shut-ins.

This year we donated to St James Anglican Church; CMHA-Teen Suicide Programme-Centre Wellington; Groves Memorial Community Hospital; Mission to Seafarers, Southern Ontario; Highlands Youth for Christ – The Door; University of Guelph Ecumenical Campus Ministry; Centre Wellington Food Bank; Guelph Wellington Women-In-Crisis.

We had a fairly busy year and would like to thank all those who pitch in and help us out in any way. It is always remembered.

Submitted by Joan Rutherford and Caroline Macdonald

ACW Financial Report January 1, 2019 – DECEMBER 31, 2019

Opening Balance – January 1, 2019	15,087.80			
Income	10,950.25			
Expenses	-			
	15,947.12			
Closing Balance – December 31, 2019	10,090.93			
Income		Expenses		
Basement/Bake Sale	375.25	Catering	1,516.74	
Book Sale	162.25	Christmas Bazaar	291.77	
Catering	6,140.75	Coffee	582.50	
Christmas Bazaar	3,870.20	Outreach/Donations	10,556.11	
Coffee Donations	401.80	Renovations	3,000.00	
Total Income	10,950.25	Total Expenses	15,947.12	
		Net Income	(4,996.87)	

Outreach Committee

"For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me."

Matthew 25:35

The congregation of St. James remained faithful to these words in 2019 through several initiatives carried out by the Outreach Committee. As in the past this committee has sought out needs and provided support locally, to surrounding communities and beyond within Canada. Worldwide outreach included financial support to natural and other crises and an active relationship with PWRDF.

Funding for the work of the Committee was derived from an allocation of \$8,500.00 from the church's operating budget of 2019, 2 fund-raising events, the Summer BBQ in July, the Pasta Lunch in November, and a donation from the ACW.

A Budget was approved in December 2018 and allocated as shown in the accompanying end of year Financial statement.

PWRDF: There is a solid relationship between this Committee and PWRDF that is recognized as a dependable and trust-worthy organization through which donations can be channeled responsibly. In addition, there is collaboration by 2 committee members with the PWRDF outreach group at St. John's Anglican Church, Elora, and participation in the annual fundraising Harvest Tea held in September. The Financial Statement shows the initiatives and crises that were supported through PWRDF.

Other activities of the Outreach Committee include "Gifts for the Christ Child" collection at Christmas which is donated to the Rural Women's Shelter. In addition, during the year we responded to an appeal for gift cards for gasoline for women challenged with re-establishing themselves in dire circumstances.

The committee undertook gift shopping, sorting and delivery for 4 families, a mix of toddlers to teenagers at Christmas through the Adopt-A-Family at Christmas Programme of the Children's Foundation of Guelph-Wellington, and the Centre Wellington Food Bank. Generous fundraising also allowed for a donation to the Christmas food gift card programme of the Centre Wellington, in lieu of Christmas Hampers.

In 2019 the Outreach Committee joined a Roster of Churches and the Centre Wellington Food Bank in providing and hosting the Community dinners for between 65-80 people held on the third Friday of each month. A heart-warming and worthwhile event.

There are many other Outreach activities of St. James that are not directly sponsored by the Outreach Committee. These include support of the Centre Wellington Food Bank, throughout the year by donations of food, the Community Garden, use of the building for Al-Anon and Narcotics Anonymous meetings. Several members of our congregation are dedicated volunteers in various places throughout this community.

The Outreach ministry is embraced and supported as a vital activity and calling of St. James and as such receives generous gifts of time, talent and funding. The Outreach Committee is deeply appreciative for the assistance received in reaching out to those in need beyond our walls.

Submitted by Barbara Clunes for the Outreach Committee.
(Rev'd Ann Turner, Jane Douglas, Nancy Fletcher, Janice Shepherd, Lynn Bailey, Dave Roberts,
Rod. Irving, Brian Dowling.)

Outreach Financial Statement 2019

Revenues	2019 Budget Revenues	2019 Designated Budget	2019 Expenses Budget	2019 Actual as of December 2019
Operating Account	\$ 8,000.00	Youth Ministry		
		Christmas Adopt a Child	\$ 3,040.00	\$ 2,581.00
ACW Donation	\$ 1,400.00	CW Mental Health (YouthTalk)	\$ 500.00	\$ 500.00
July BBQ	\$ 995.00	Women and Children		
		Rural Women's Shelter	\$ 500.00	\$ 500.00
Pasta Lunch	\$ 1,045.00			
		PWRDF	\$ 500.00	\$ 500.00
		Food Services		
		CW Food Bank	\$ 500.00	\$ 500.00
		Women's Community Lunch	\$ 500.00	\$ 500.00
		Designated Total	\$ 5,540.00	\$ 5,081.00
		Non Designated	\$ 5,400.00	
		St. Matthews House		\$ 500.00
		ACW (CMHA)		\$ 100.00
		ACW (Highlands Youth)		\$ 100.00
		ACW (Groves Memorial Hospital)		\$ 100.00
		ACW (Guelph Women-In-Crisis)		\$ 100.00
		PWRDF (Mozambique & Zimbabwe)		\$ 500.00
		Canterbury Hills		\$ 500.00
		Pikangikum memory J. Cochrane		\$ 150.00
		ACW Food Bank		\$ 800.00
		PWRDF Bahamas hurricane		\$ 500.00
		Childrens Foundation, Guelph		\$ 250.00
		PWRDF (Sealed pump well)		\$ 250.00
		St. Matthews House		\$ 250.00
		PWRDF (Water Indigenous community)		\$ 500.00
		Indigenous youth suicide prevention		\$ 200.00
		Indigenous youth microfinance		\$ 200.00
		St James kids xmas pagent		\$ 100.00
		Food Bank xmas hampers		\$ 459.00
		Rural Womens Shelter gift card		\$ 250.00
		Non Designated Total		\$ 5,809.00
		Clergy Discretionary Fund	\$ 500.00	\$ 95.13
REVENUE TOTAL	\$ 11,440.00	EXPENSE TOTAL	\$ 11,440.00	\$ 10,985.13

Prayer Shawl Ministry

In 2019, our group delivered 46 Prayer Shawls, (including 20 donated for chemo-kits) to members of our parish, local community and beyond; since January 2012, the total is 349. (This does not include the many hundreds of Pocket Prayer Shawls that have been taken on trips to Swaziland). A Prayer Shawl blessing was held on Sunday, September 22nd; included at this blessing were not only shawls, but donations of hats, mitts, gloves, and scarves for the Mission to Seafarers.

Members of our group and our congregation participated in a special project ``It Takes a Knitwork`` sponsored by Guelph-Wellington Women In Crisis. This was a community arts engagement designed to raise awareness about human trafficking in our community. Community members were invited to create 8 x 8`` knit or crochet squares that were stitched together to create a huge blanket. The request was for 500 squares – they were overwhelmed with hundreds more. On February 1st, our donated squares were delivered to Guelph along with volunteers to begin the task of piecing together the squares into strips to create the blanket. One of our Guest Speakers during the season of Lent was from Women-In-Crisis and she brought one of these special blankets.

On Tuesday, June 11th, St. James hosted 156 participants for the 11th Annual Prayer Shawl Gathering. From our local community to as far away as Alberta, a babe in arms, to a 94 year old, women and men gathered for a full day of music, prayer, worship, learning about walking the Camino de Santiago in Spain with Guest Speaker Rev. Dr. Pauline Head, meeting old friends and greeting new, viewing displays of prayer shawl groups creativity, receiving donations of hats, scarves, mitts and gloves for the Mission to Seafarers which filled 6 boxes in the Narthex and enjoying lunch in the beauty of our Butterfly Garden. The theme of the day was, "Pilgrimage" but I think that another theme was 'Hands". During the Taizé style service, 4 women priests anointed our hands with oil. As candles were lit, part of a prayer said contained these words:

"Bless my hands...often just appendages at the end of my arms...workers doing their job without appreciation...looked at, yet not really seen. These instruments of love have done mundane tasks, yet also create beauty. They reach out, touch, stroke, scrub, lift, grasp, gesture and guide. These hands, my hands, gifts of great importance, blessings be on them and in them..."

In total, the hands of 22 men and women from our parish volunteered their time and talents towards this huge endeavour and the success of this day. Many thanks to all involved, especially Rev'd Ann and our amazing Parish Administrator, Angela Mullins.

Another trip to Swaziland is planned for this spring, and we will be again creating Pocket Prayer Shawls for the team to deliver on behalf of St. James to the several congregations in the area.

Do you know of anyone who would welcome receiving a Prayer Shawl? Shawls are appropriate for anyone for a variety of reasons or situations along their life journey. Currently, there are many blessed shawls ready to be delivered on display in the cupboard at the back of the church. We would love to spread the joy of God's love by the hands that created through prayer these special gifts. Please speak to any member of our group listed below

We meet on the first Thursday of each month at 10 am in the Witcher Room. If you are not able to attend our meetings, you can still be a part of our group, creating shawls at home as we all do between meetings. Members of our group include:

Linda Austin	Marlene Bowman
Dorothy Dennis	Thelma Eastwood
Helen Henderson	Pat Kingdon
Elsie Pickett	Debbie Roberts
Joyce Sweeney	Jane Watson
Pat Wilcox	

Submitted by Anne Warner

Quilting Bees

This year our group of quilters quilted three queen size quilts, two double, one single, three baby quilts and one lap sized quilt. We donated \$150.00 for a chair in the church and we paid \$68.00, part of a Challenge Factor Gas Bill.

Our balance in our account is \$2,717.03.

Our group consists of:

Marguerite Ibbotson
Sandra Nixon
Judy Bagnell
Joan Nixon
Carole Darrah
Elsie Pickett
Gloria Hopkins
Joan Cochrane
Sharon Roche
Diane Irving

We welcome new quilters anytime, Tuesdays 9:30 am to 2:30 pm. Bring your lunch.

Submitted by Diane Irving

Blessed are the quilters,
for they are the piece makers.
Blessed are the quilters,
for they make ends meet.
Blessed are the quilters,
for they know how to cut corners.
Blessed are the quilters,
for they make great comforters.
Blessed are the quilters,
for they patch things up.
Blessed are the quilters,
for they cover you with warmth.
Blessed are the quilters,
for they pick up the pieces.
Blessed are the quilters,
for they save you energy.
Blessed are the quilters,
for they put colour in your life.

— *Ina R. Jacobs*

Book Club

The Book Club is open to anyone who has a love of reading and wish to join. Our reading list is composed primarily of works of fiction that are more than a story; or a story with deeper life meaning or teaching that helps us to learn more about ourselves, about others and about our world.

Our gatherings are on the 3rd Wednesday of the month at 1:30 p.m., held outside of the church hosted at the home one of our members. This is a more welcoming space to encourage anyone within our congregation or friends/family members from the community to participate in our discussions over a cup of coffee or tea.

Our book list for 2019 included:

January

Open Heart, Open Mind by Clara Hughes

February

Boundless by Kathleen Winter

April

Feeding My Mother by Jann Arden

May

Americanah by Chlnamanda Ngozi Adichie

June

Educated: A Memoir by Tara Westover

September

Medicine Walk by Richard Wagamese

October

The Kite Runner by Khaled Hosseini

November

Washington Black by Esi Edugyan – 2018 Scotiabank Guiller Award Winner

At our gathering in November, we select our reading list for the coming year. This will assist members in reserving books from our area libraries if needed. Also, each month the leader begins our discussion with a short biography of the author, an overview of the selected book and their personal thoughts after reading the novel. Some of our selections also include a reader's guide with questions/topics to assist in our discussions.

If you would be interested in a copy of the 2020 reading list, please speak to any member of the Book Club:

Helen Henderson

Diane Irving

Pat Kingdon

Carol Peterson

Debbie Shier

Submitted by Anne Warner

Property Manager's Report

The role of the Property Managers is to assist the Corporation in all matters pertaining to the church property, both inside the building and outside. Only areas affected during 2019 are mentioned for the purpose of this report. Those areas of the property were assessed and repairs or projects were completed as follows:

Bell Tower: The Bell Tower was inspected on September 23rd by Rod Irving and Earl Macdonald. The structure remains solid, no movement. At Earl's suggestion, Rod applied some grease lubricant to the pivot arms of the bell and to the points where the pivot arms are supported. We tried the bell afterwards and it seems a little easier to ring. The repairs done in 2013 by Rod and Eric Henderson are holding up well, the structure holding the bell is solid with no movement.

Flags: April 12th – A new Canadian flag was put up along with the Aboriginal flag for the summer months. November 9th the flags were lowered to half-mast and the Aboriginal flag was changed back to the Anglican flag – Earl Macdonald.

Furnaces & Water Heater: Upper Grand Refrigeration serviced the A/C and 3 Furnaces twice a year under Contract. Upper Grand Refrigeration replaced an igniter in the Butterfly Hall furnace on October 29th.

Electrical Issues: July 18th – D & E secured the services of an electrician that we can call should we need someone. He is Nick Pitman of Pitman Electric Services, Belwood.

Butterfly Garden:

- May 15th: Corporation hired Dudley Foster to maintain the Butterfly Garden for the season. He did all of the spring clean-up. Earl Macdonald took the compost material to Gerrie Garden Centre over the four month period.
- May 22nd: Sandy of A-Boom Crane came to place the top on the tent along with Duane and his volunteers.
- May: D & E installed speakers and twinkle lights in the tent.
- May: D & E met Yard Weasels for irrigation start-up.
- May: The planters on the deck and chapel steps were planted by Pat Wilcox and Ted Vanderveen.
- May: Earl Macdonald reapplied the yellow caution paint on the steps leading into the Butterfly Garden.
- May 31st: Volunteers washed 200 white plastic chairs that are stored in the chapel for garden events.
- June: Our summer student, Olivia Connell was hired to work in the garden and help parishioners at home.
- June: Janice Sheppard started as the Butterfly Garden Coordinator.
- June: Olivia re-painted the Muskoka chairs.
- Earl Macdonald power washed the concrete pad 4 times over the garden season.
- June 21st: Repairs to the sprinkler system completed by Yard Weasel.
- July 11th: Olivia washed the trim on the tent.
- July 18th: D & E washed the tent.
- July 23rd: D & E trimmed the parking lot hedge and swept the parking lot.
- July 23rd: D & E made adjustments to sprinkler by the chapel.
- August: Jack Webster designed, built and installed a white awning to reach from the current black awning at the Butterfly Hall door to the tent – complete with an eve trough.
- A-Boom Crane will no longer be putting the top on our tent. We purchased his spreader bar.
- October 7th: D & E took down the lights and speakers in the tent.
- October 7th: D & E put up the wind screen at parking lot entrance.
- October 9th: Duane's dedicated crew of volunteers took the top off the tent manually.
- October 16th: D & E met Yard Weasel to winterize the irrigation system.
- October: Dudley Foster did all of the cutting back and clean-up at the end of the season.

Community Garden: Tammy Rutherford will issue a separate report.

Other Gardens: Pat Wilcox and Ted Vanderveen maintained the gardens at front and side of the church.

Inspections:

- Our Lift is inspected on a regular basis annually.
- Kettle Mechanical completed the Annual Back-Flow Test on January 30th. As a result, we installed a DCVA backflow on February 13th. Centre Wellington P.U.C. came March 27th to inspect this installation. Earl Macdonald was present for their inspection.
- Target Fire Prevention inspected the Fire Alarm and Emergency Lighting system on August 20th. We passed this inspection without incident. D & E were present for this appointment.

Kitchen:

- November 14th: Joan Rutherford and Earl Macdonald attended the Inspection of the kitchen by Wellington-Dufferin-Guelph Public Health. We passed with no outstanding issues.
- December 22nd: Kitchen renovations are approved. Work to be done in the spring by Lloyd Scott Enterprises.

Maintenance:

- Roof heat cables are monitored by Earl Macdonald.
- July 23rd: Upper Grand had a service call for the kitchen fridge – it was a loose fan.
- September 23rd: D & E capped and made safe 2 gas lines used previously by the gas ranges.
- September 23rd: D & E replaced the photo cell on the security light pole by the chapel.
- December 3rd: D & E wheelchair remote access button repaired.
- December 3rd: D & E fixed water leak next to the water softener.
- December 3rd: D & E new duplex receptacle at the water softener.
- December 3rd: D & E installed new batteries for door chimes and elevator buttons (3 levels).

Plumbing:

- July 23rd: D & E installed new taps in the ladies washroom.
- September 14th: D & E replaced a valve under the kitchen sink.

Furnishings:

- We acquired 20 red worship chairs that replaced the 4 pews at the front of the church – two on either side. These chairs were in turn purchased by parishioners and dedicated to their loved ones and given in their memory. Plaques have been placed on the memorial board in the church.

D & E = Duane Pickle & Earl Macdonald

Submitted by Caroline Macdonald

Community Garden

The St James Community Garden was established in 2012 and is located on the east side of our property. It consists of 16 plots, two rainwater storage containers, two compost bins, and a storage shed. We have a wheelchair accessible picnic table and a bench, both situated under the shade of a tree for use by our gardeners as well as passersby. We welcome gardeners from within our congregation and the wider community, such as the Centre Wellington Foodbank and GrandABILITIES. (GrandABILITIES is a service designed to provide social, recreational, educational and life skill opportunities for adults with developmental differences living in the Centre Wellington area.)

Activity in 2019:

February 20: Participated in a fundraising photo shoot for Save Our Water wearing a garden apron featuring the name St James Community Garden.

April 28: The Centre Wellington Community Garden Network hosted a screening of **Dirt! The Movie**. A free event, held at the Elora Public Library, followed by a short talk and Q&A about best practices for conserving and nurturing soil, and composting.

June 5: Delivery of wood chips (for use on our pathways) to the garden, with many thanks to fellow gardener Neil Macdonald and his employer AllGreen Tree Service, based in Elmira.

July 1: Marched in the Dominion Day parade in Elora in support of the Save Our Water campaign carrying a protest sign from the abovementioned photo shoot that read: I AM A WATER PROTECTOR Without water, our gardens will not grow.

September: The first time our garden made entries to the Fergus Fall Fair!

Congratulations to Sonia Day: First prize for her turban squash, and two second prizes for her garlic and tomatoes.

Congratulations to Les Armstrong: Recognition for first time entry.

...and, as for me, well, someone else grew larger peppers!

November: Received a Certificate of Recognition awarded by the Waterloo Region Community Garden Network stating: "Thank you for your contributions in building beautiful and sustainable communities!"

Special thanks to:

- Earl MacDonald for setting up in the spring, and cleaning and winterizing in the fall, our rainwater storage containers.
- Les Armstrong for keeping an eye on the level of water in the rainwater storage containers. In times of drought, he would fill them with tap water, which, with the great amount of rain we received this year, was a rare but necessary task.

If you, or anyone you know is interested in planting, maintaining and harvesting your own vegetables, fruit or flowers this year please contact Tammy Rutherford to "adopt" a plot in The St James Community Garden.

email: trutherford111574@hotmail.com

phone: (519) 820-2532

For more information on the Centre Wellington Community Garden Network visit: CWGoodFood.ca

Submitted by Tammy Rutherford

Call To Action (Lunch & Learn)

A motion was passed at our 2017 Vestry meeting that “the parish of St. James commit to hosting an educational workshop/program series on the UN Declaration on the Rights of Indigenous Peoples in its community in 2017 and that parish leaders of St. James will engage its mayor and municipal leaders about the UN Declaration on the Rights of Indigenous Peoples and encourage the local council to establish a process to review and endorse the Declaration if it has not already done so.”

Continuing in 2019, a monthly series of “Lunch and Learn” gatherings was held following the 10:30 am service.

- January We discussed an article written by Valerie Kerr, Archdeacon for Truth, Reconciliation and Indigenous Ministry concerning the `relationship Indigenous Peoples had – and continue to have – with the land, the idea of the land as lying at the heart of their lives and spirituality`. The decision made was to write a motion for the upcoming Vestry meeting that all church related activities begin with the reading of the Territorial Acknowledgement provided by the Anglican Diocese of Niagara and that signage of this written statement is visible throughout the building. The motion was past at Vestry.
- February Watched short video and finalized plans to attend a Traditional Pow Wow at Conestoga College. Also discussed sending a personnel letter (provided by KARIOS) to all Canadian Senators concerning Second reading of Bill C-262 and support its passage.
- March Special guest, Valerie Kerr, Archdeacon for Truth, Reconciliation and Indigenous Ministry – overview of what our group has accomplished; questions, concerns and comments.
- May Update on Bill C-262 in the Senate. Viewed Episode 1 of TVO `First Contact` - a group of non-Indigenous Canadians with strong opinions on Indigenous People and immerses them into Aboriginal Canada for the first time. Added new red ribbons to Memorial Gate for Missing and Murdered Indigenous Women and Girls.
- June Update on Bill C-262 – 5 Conservative Senators are filibustering the Bill. Viewed Episode 2 of TVO “First Contact”.
- October Viewed final Episode of TVO “First Contact”.
- November Invited by St. John’s Elora to watch the movie produced by The Anglican Church of Canada, “Doctrine of Discovery, Stolen Lands, Strong Hearts” at the Elora Gorge Cinema.

Just as a follow-up to the Vestry Motion passed last year, it is my hope that all church related meetings and activities are beginning with the reading of the Territorial Acknowledgement – wall plaques are now visible throughout the building.

In the words of Senator Murray Sinclair, education is the key word for reconciliation within our country.

Submitted by Anne Warner

Women's Community Lunch

Women's community lunch is taking on a slightly new direction. We've recently acquired a grant that allowed us to hire Luisa Parish as the coordinator in September. Cathy continues to work alongside her and the volunteers each week. From October to December we really tried to expand our lunch to include more community members including young moms and children. Realizing that there are many women of different ages that could use the support and companionship. Hoping to bridge the generations together to help each lady feel valued, appreciated and supported.

Our numbers have grown a bit and we get on average 30-40 people. We have gotten as much as 43. And almost each week includes a few children as well.

We are continuing to work along side the foodbank in hopes that it will be an on going partnership week to week.

Peter Skoggard is paid as our main chef week to week. We also have regular volunteers who come in each week to assist in the kitchen, setting up and with clean up.

Food Bank & Community Dinners

The community dinners continue to be well attended and enjoyed by all.

The numbers using the Food Bank continue to increase with the rise in the cost of living – the housing situation is horrendous – low cost rental unity is decreasing and it seems the Provincial Government couldn't care less. I am personally sickened by the government's lack of empathy for those struggling to survive.

Submitted by Brian Dowling

Swaziland/Eswatini

Dear St James family

First, I should explain that the official name of the country has been changed. The King declared upon the 50th anniversary of independence to rename the country Eswatini. The name Eswatini translates to "land of the Swazis".

In 2019, although there was no team trips, we continued to support the children, the schools, and the ministries of the three communities, Pilgrim's Hope, Sgwenyama, and Mbevetane. I would receive emails on a bi-weekly basis and often photos of important events. When financial resources were needed, international wire transfers have been established with financial institutions and key trusted people on the ground.

St James has continued supporting this ministry and administration of donations. For 2020, and going forward, St James has asked that all donations be submitted to St James Outreach (Swaziland/Eswatini).

The total of account was \$12,232.90 at December 2019.

We ask for your continued prayers and support in 2020 as we prepare for the next Swaziland Express team trip planned for May 2020.

Stay tuned for more exciting news.

Yours truly
Dean Dunbar

Envelope Secretary's Report

Donations by Category: January 1, 2019 to December 31, 2019

<u>Category</u>	<u>Amount</u>	<u># Donations</u>	<u># Donors</u>
Altar Guild	\$805.00	19	16
Challenge Factor	\$17,685.00	117	51
Christmas	\$1,915.00	39	35
Coin Bins	\$50.50	1	1
Designated Funds	\$5,951.00	43	27
Direct Deposit	\$52,792.00	556	38
Donation	\$5,157.94	6	5
Easter	\$1,310.00	39	39
Initial	\$142.00	17	17
Memorial Fund	\$1,605.00	37	32
Outreach	\$1,266.57	20	19
PWRDF	\$2,883.00	144	22
Regular	\$73,298.35	1,175	69
Thanksgiving	\$1,730.00	42	39
<hr/>			
TOTALS	\$166,590.86	2,255	
Total Distinct Donors across all Categories:			95

Thank you for your continued support.

Submitted by Doug Waechter

Motion for 2020 Vestry Meeting

Recommended 2020 Vestry Motion: Reduction of Single Use Plastics

WHEREAS Christians are called to be mindful stewards of creation and Anglican Christians are called to live out our baptismal covenant and the 5th Mark of Mission to “safeguard the integrity of creation and sustain and renew the life of the earth”;

AND WHEREAS climate scientists and environmentalists have expressed serious concern about the effect of plastic on the environment, and the harmful effects of single use plastic on our oceans, rivers, streams, plants and wildlife are abundantly clear;

BE IT RESOLVED that parish leaders of [insert parish name] assess their use of single-use plastics, including rigid foam, for parish ministries, and take immediate steps to reduce the purchasing of these products;

AND THAT [insert parish name] commit to diminish the purchase of single use plastics, including rigid foam, and end the practice completely by the beginning of 2022;

AND THAT the Corporation of [insert parish name] arrange education for parishioners about the use of alternatives to single-use plastics in their homes;

AND THAT the Corporation of [insert parish name] shall report their progress on the reduction of single-use plastic to the diocesan Program Consultant for Justice and Outreach each year in September.

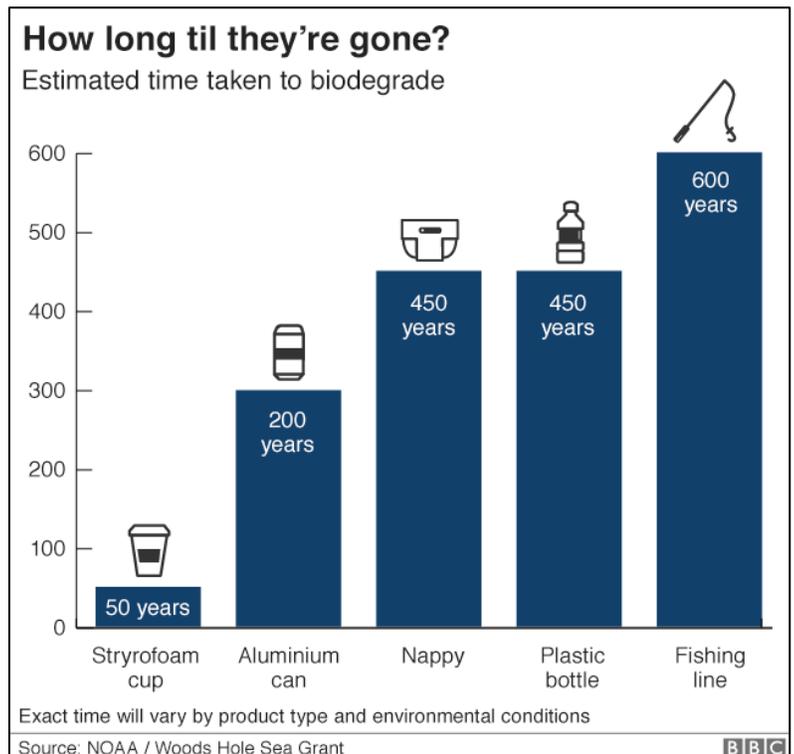
SINGLE USE PLASTICS

a) Single-use plastics, often also referred to as disposable plastics, are commonly used for plastic packaging and include items intended to be used only once before they are thrown away or recycled. These include, among other items, grocery bags, food packaging, drink bottles, straws.

- Human beings purchase 1,000,000 plastic water bottles per minute.
- Canadians produce 3 million tonnes of plastic waste per year with only 10% of that amount recycled
- It takes nearly 29 million barrels of oil to produce the 50 billion water bottles that society goes through each and every year. In addition, it takes nearly 50 million additional barrels of oil to pump, process, transport, and refrigerate our bottled water every year.
- 2006 estimates show that it took nearly 3 litres of water to produce 1 litre of bottled water.
- The Canadian bottled water industry supplies approximately 50 litres per person per year or 1.6 billion litres annually. This means nearly 4.9 billions litres of water has been used to process fuel to create plastic, creating the bottle, filtering water, transporting, and refrigerating.

Source: Wellington Water Watchers: WWW on single use plastic

b) Government of Canada taking action to reduce plastic pollution.



Statement of Financial Position

as at December 31 2019

Statement of Financial Position			
as at December 31 2019			
Assets			
Current Assets			
	Cash in Bank - Restricted	\$18,532	
	Cash in Bank - Unrestricted	\$19,638	
	Fund Balance	\$14,279	
	Accounts Receivable	\$1,703	
	Total Current Assets	\$54,152	
Long Term Assets			
	Rectory Fund	\$218,247	
	General Investment Fund	\$125,209	
	Land, Building & Equipment	\$1,326,980	
	Total Long Term Assets	\$1,670,436	
	Total Assets		<u>\$1,724,588</u>
Liabilities & Equity			
Current Liabilities			
	Accounts Payable	\$2,205	
	Key Deposit	\$50	
	Total Current Liabilities	\$2,255	
Equity			
Restricted			
	Future Expense Reserve	\$5,200	
	Rectory Fund	\$218,247	
	General Investment Fund	\$125,209	
		\$348,656	
Unrestricted			
	General Fund	\$58,451	
	Capital Fund	\$1,300,947	
	ACW Fund	\$10,091	
	Choir Fund	\$116	
	Altar Guild Fund	\$1,355	
	Quilting Bee Fund	\$2,717	
		\$1,373,677	
	Total Liabilities & Equity		<u>\$1,724,588</u>

Profit & Loss Budget Performance

January through December 2019

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Income			
4000 - Revenue			
4015 - Altar Guild Income	1,200.00	1,305.00	1,000.00
4025 - AVGEN Incentives Fundraising	2,000.00	63,529.00 ^A	1,500.00
4160 - Estate/Bequest Donations		230.02	
4162 - Funeral Services		2,060.00	
4175 - Grants	5,000.00	22,828.00	25,000.00
4200 - GST/PST Rebate	3,000.00	3,104.58 ^B	3,000.00
4225 - In Memory Donations		3,320.00	
4250 - Rectory Fund Income	10,500.00	10,500.00	10,500.00
4275 - Regular Donations			
4255 - Direct Deposit	58,000.00	49,282.00	58,000.00
4277 - Open Donations	4,000.00	2,246.88	4,000.00
4279 - Seasonal	7,000.00	5,229.00	5,000.00
4280 - Envelopes(Reg.weekly)	<u>71,000.00</u>	<u>74,014.50</u>	<u>70,000.00</u>
Total 4275 - Regular Donations	140,000.00	130,772.38	137,000.00
4300 - Time, Talents and Treasure			
4310 - Challenge Factor	18,500.00	18,190.00	18,500.00
4340 - Other Donations		356.08	
4360 - Rental Income			
4362 - Rent Butterfly Garden		4,185.00	
4367 - Rental of Hall		5,423.00	
4368 - Rental of Witcher Room		1,200.00	
4360 - Rental Income - Other	<u>15,000.00</u>		<u>20,000.00</u>
Total 4360 - Rental Income	15,000.00	10,808.00	20,000.00
4370 - Targeted Donations			
4350 - PWRDF Donations		3,018.00	
4372 - Donation Butterfly Garden		4,420.70	
4374 - Food Bank		46.15	
4385 - Outreach Donation			
4390 - Woman's Community Lunch		7,982.20	
4385 - Outreach Donation - Other		<u>2,250.82</u>	
Total 4385 - Outreach Donation		10,233.02	
4370 - Targeted Donations - Other	<u>15,000.00</u>	<u>5,698.00</u>	<u>15,000.00</u>
Total 4370 - Targeted Donations	15,000.00	23,415.87	15,000.00
4400 - Fund Raising Income			
4410 - ACW Fundraising Income			
4420 - Bazaar		4,725.20	
4430 - Catering		6,140.75	
4410 - ACW Fundraising Income - Other	<u>4,000.00</u>	<u>964.30</u>	<u>10,000.00</u>
Total 4410 - ACW Fundraising Income	4,000.00	11,830.25	10,000.00

4440 - Harvest Tea		823.05	
4445 - Outreach- Pasta Lunch & Other		1,045.00	
4400 - Fund Raising Income - Other	6,000.00	3,122.49	6,000.00
Total 4400 - Fund Raising Income	<u>10,000.00</u>	<u>16,820.79</u>	<u>16,000.00</u>
Total 4300 - Time, Talents and Treasure	<u>58,500.00</u>	<u>69,590.74</u>	<u>69,500.00</u>
Total 4000 - Revenue	220,200.00	307,239.72	247,500.00
4230 - General Investment Fund Income		45,000.00	
4252 - Investment Income	4,000.00		7,500.00
4260 - Quilting Income		810.00	
4265 - Prayer Shawl Income		893.00	
Total Income	<u>224,200.00</u>	<u>353,942.72</u>	<u>255,000.00</u>
Expense			
5500 - ACW Expenses		3,427.12	
5565 - Altar Guild Account Expenses		1,053.65	
5570 - Choir Account Expenses		131.43	
5575 - Prayer Shawl Expense		355.83	
6000 - Capital Expenditures			15,000.00
6020 - Photocopier Rental	3,000.00	4,471.78	4,000.00
6030 - Future Expenses' Reserve	2,000.00	2,000.04	2,000.00
Total 6000 - Capital Expenditures	<u>5,000.00</u>	<u>6,471.82</u>	<u>21,000.00</u>
6075 - Donations			
6078 - Food Bank Donations		46.15	
6079 - PWRDF Donation		3,018.00	
6090 - Outreach Committee Donations		9,312.37	7,500.00
6110 - Outreach Donations - Church		2,763.05	
Total 6075 - Donations		<u>15,139.57</u>	<u>7,500.00</u>
6105 - Bequest Fund Expenditures		700.00	
6170 - Outreach Ministry			
6130 - Fresh Expressions of Mission	5,000.00	441.14	500.00
6155 - Promotions and Advertising	1,000.00	267.25	500.00
6159 - Special Events		2,722.89	
6165 - Woman's Community Lunch		6,323.65	
6170 - Outreach Ministry - Other	8,000.00	174.02	
Total 6170 - Outreach Ministry	<u>14,000.00</u>	<u>9,928.95</u>	<u>1,000.00</u>
6200 - Payroll			
6220 - Church Salaries			
6235 - Butterfly Garden Coordinator		2,884.56	
6242 - Clergy Salary #8664	44,474.00	44,474.04	46,559.00
6250 - Organist#8956	8,670.00	8,613.32	8,712.46
6260 - Secretary#7545	18,564.00	18,565.08	19,029.21
6270 - Sexton#1630	7,385.00	7,769.68	7,569.67
6280 - Supply Clergy	1,200.00	1,230.00	1,000.00
6285 - Supply- Music/Organist	500.00	950.00	500.00
6290 - Treasurer/Contract	6,720.00	6,720.00	6,888.00
6297 - WCL Coordinator		1,048.32	8,640.00

Total 6220 · Church Salaries	87,513.00	92,255.00	98,898.34
6275 · Summer Student		9,596.86	8,000.00
6300 · Group Benefits			
6310 · Benefits-Diocese	12,000.00	17,435.34	17,500.00
6402 · Clergy Housing Taxed #8664	17,600.00	17,600.16	17,934.40
6410 · Government Benefits	<u>5,700.00</u>	<u>6,594.04</u>	<u>6,500.00</u>
Total 6300 · Group Benefits	<u>35,300.00</u>	<u>41,629.54</u>	<u>41,934.40</u>
Total 6200 · Payroll	122,813.00	143,481.40	148,832.74
6600 · General Operating Exp.			
6610 · Altar/Worship Exp.	1,000.00	1,753.87	1,000.00
6620 · Appreciation Gifts	500.00	483.93	500.00
6640 · Bank Charges	300.00	357.48	300.00
6650 · Music Ministries (prev. Choir)	500.00	535.38	100.00
6660 · Christian&Other Education Exp.	1,000.00	691.09	500.00
6670 · Diocesan Assess.(DMM)Exp.	36,032.00	36,031.56	33,803.51
6680 · Diocesan&Youth Synod Fees	300.00	495.00	300.00
6690 · Fund Raising Expense			
6700 · AVGEN Gift Card Payments		61,332.62	
6720 · Butterfly Garden Expenses	6,000.00	4,973.35	5,000.00
6690 · Fund Raising Expense - Other	<u>2,000.00</u>	<u>1,488.58</u>	<u>1,500.00</u>
Total 6690 · Fund Raising Expense	8,000.00	67,794.55	6,500.00
6691 · Funeral Services		2,060.00	
6825 · Miscellaneous		343.93	
6830 · Office/Church/Computer Exp.	1,000.00	1,694.46	1,500.00
6840 · Organ Repairs	500.00	493.24	500.00
6850 · Postage Exp.	400.00	261.03	400.00
6860 · Profesional Fees	500.00	1,000.00	500.00
6885 · Telephone/Internet	<u>1,700.00</u>	<u>1,644.40</u>	<u>1,700.00</u>
Total 6600 · General Operating Exp.	51,732.00	115,639.92	47,603.51
7000 · Property			
7010 · Insurance Exp.			
7020 · Ins. Premium	<u>6,000.00</u>	<u>6,365.69</u>	<u>6,500.00</u>
Total 7010 · Insurance Exp.	6,000.00	6,365.69	6,500.00
7030 · Maintenance			
7040 · Alarm & Fire Inspection	750.00	1,491.60	1,000.00
7060 · Lawn Care & Gardens	2,500.00	2,121.28	2,500.00
7070 · Lift Maintenance & Inspection	1,000.00	759.76	1,000.00
7080 · Repairs, Maint..Supplies	5,000.00	4,046.64	5,000.00
7095 · Snow Removal	<u>2,500.00</u>	<u>2,291.64</u>	<u>2,500.00</u>
Total 7030 · Maintenance	11,750.00	10,710.92	12,000.00
7100 · Utilities			
7110 · Hydro	6,000.00	4,081.89	5,500.00
7120 · Union Gas	3,000.00	2,411.12	3,000.00
7130 · Sewage	1,500.00	795.54	1,000.00
7140 · Water	1,500.00	742.10	1,000.00

Total 7100 - Utilities	<u>12,000.00</u>	<u>8,030.65</u>	<u>10,500.00</u>
Total 7000 - Property	<u>29,750.00</u>	<u>25,107.26</u>	<u>29,000.00</u>
Total Expense	<u>223,295.00</u>	<u>321,436.95</u>	<u>254,936.25</u>
Net Income	<u>905.00</u>	<u>32,505.77</u>	<u>63.75</u>

^A AVGEN revenue less expenses for 2019 \$2,196.38

^B GST/PST Rebate for the period Jan 1 2019 to Dec 31 2019